



AhmednagarJilha Maratha Vidya Prasarak Samaj's

## *Shri Chhatrapati Shivaji Maharaj College of Engineering, Nepti, Ahmednagar*

Survey No. 162 & 163, Nepti, Nagar - Kalyan Road, Ahmednagar - 414005. Maharashtra

Phone No :- 0241 -2568383

Unipune - ID CEGA019270

Fax No: - 0241 -2568384

Email: ajmvps123@gmail.com, scsmcoe.anr@gmail.com, Website: [www.scoea.org](http://www.scoea.org)

**Approved by AICTE New Delhi, Govt. of Maharashtra & Affiliated To Savitribai Phule Pune University.**

### **5.1.5 The Institution has a transparent mechanism for timely Redressal of Student Grievances including Sexual Harassment and Ragging cases.**

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# AhmednagarJilha Maratha Vidya Prasarak Samaj's Shri Chhatrapati Shivaji Maharaj College of Engineering, Nepti, Ahmednagar

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## Mechanism for online Grievances

1. Student should go through college website [www.scoea.org](http://www.scoea.org) for online grievances redressal portal



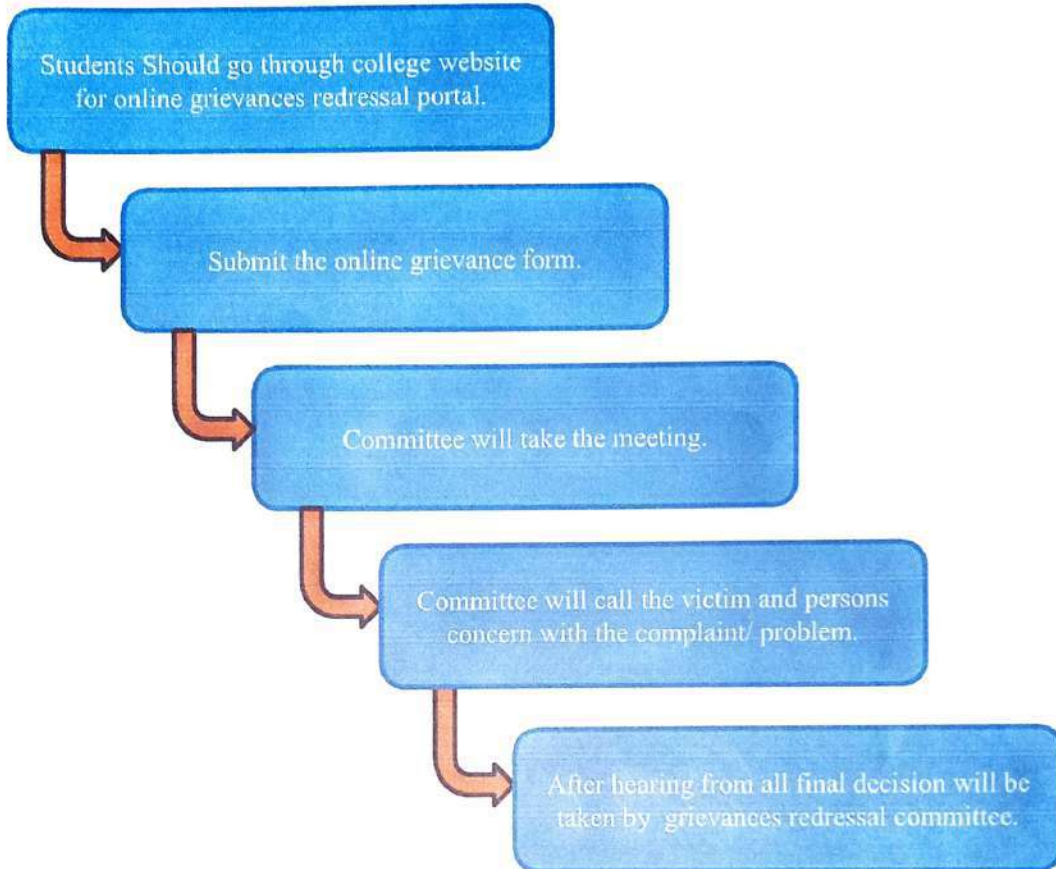
2. Submit the online grievance form by filling all the information mentioned in it.



*Ahmednagar*  
**PRINCIPAL**  
Shri. Chhatrapati Shivaji Maharaj College  
of Engineering, Nepti, Ahmednagar



## Mechanism of Student Grievances Redressal Cell



*[Signature]*  
PRINCIPAL  
Shri. Chhatrapati Shivaji Maharaj College  
of Engineering, Nepti, Ahmednagar



AhmednagarJilha Maratha VidyaPrasarkSamaj's  
**Shri. ChhatrapatiShivajiMaharaj College of Engineering, Ahmednagar**  
Survey.No. 162 & 163 Nepti, Nagar- Kalyan Road, Ahmednagar

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Website : www.scoea.org

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Affiliated To University of Pune, Pune.

R. No.: SCSMCOE/2022-2023/

Date: 01/09/2022

### Notice

All members of the Student Grievance Redressal Cell Committee are hereby informed that the 1<sup>st</sup> meeting of the SGRC committee for the academic year 2022-23 will be held on **2<sup>nd</sup> Sept. 2022** under the guidance of Hon. Dr. Y. R. Kharde on **12:30 pm** at Conference Hall. All the members are therefore requested to kindly make it convenient to attend the meeting.

### Agenda of the Meeting

- The read and confirms minutes of meeting.
- To discuss about students Grievances.
- Any other point to be discussed with the permission of Hon. Chairperson.

ok.

Prof. A. M. Handal

Coordinator, SGRC

Dr. Y. R. Kharde

Principal

**PRINCIPAL**

**Shri Chhatrapati Shivaji Maharaj  
College of Engineering  
Nepti, Ahmednagar**

Copy to:

- All SGRC Members.



P.T.O.



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R. No.: SCSMCOE/2022-2023/

Date: 03 /09 /2022

## Minutes of Meeting

Meeting No: - 01

Date: 2<sup>nd</sup> Sept. 2022. (Friday), Time: 12:30 pm.

Committee: - Students Grievance Redressal Cell.

The first meeting of the Students Grievance Redressal Committee (Academic Year: 2022-23) was held on 2<sup>nd</sup> Sept. 2022 (Friday) at 12:30 pm in the Conference Hall of SCSMCOE. The meeting was chaired by Hon. Dr. Y. R. Kharde.

The following agenda items were discussed during the meeting and it was unanimously resolve to implement them. The meeting was adjourned after the vote of thanks Prof. A. M. Handal.

Sr. No	Subject	Resolution
1	To read and confirm minutes of previous meeting	The minutes of the previous meeting are read by the chairmen of the committee and confirm. As per the minutes of the meeting the action taken report is briefly discussed in the meeting.
2	Ladies Toilet not clean and water not available	It is decided in the meeting that maintenance committee maintain record of Cleaning toilets by sweepers and instruct to watchman to maintain water in tanks.
3	Internet Facility not available in Lab at time of Practical	As discussed with HoD of computer Engineering, Internet IS banned in lab during practical hours so grievance rejected.
4	Any other point discussed with the permission of Hon. Chairperson.	If there is any other point it will discussed in the meeting with the permission of Chairperson.

c/s

Prof. A. M. Handal  
Coordinator, SGRC

Dr. Y. R. Kharde  
PRINCIPAL  
Shri Chhatrapati Shivaji Maharaj  
College of Engineering  
Nepti, Ahmednagar

Copy to: - All SGRC Members.





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Attendance of Meeting

1<sup>st</sup> meeting of the committee for the academic year 2022-23 will be held on 2<sup>nd</sup> Sept. 2022 under the guidance of Hon. Dr. Y. R. Kharde on 12:30 pm at Conference Hall.

Following members were present for the meeting:-

Sr No	Name of the Members	Designation	Sign
1	Dr. Y. R. Kharde (Principal)	Chairperson	
2	Dr. M. K. Bhosale (HoD. Engg. Sci.)	Member	
3	Prof. S. A. Wanave (Asst. Prof. Comp. Engg. Dept.)	Member	
4	Prof. A. S. Kamble (Asst. Prof. Civil Engg. Dept.)	Member	
5	Prof. A. M. Handal (Director of Physical Education & Sports)	Member - Coordinator	



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R. No.: SCSMCOE/2022-20 23/

Date: 05/11/2022

## Notice

All members of the Student Grievance Redressal Cell Committee are hereby informed that the 2<sup>nd</sup> meeting of the committee for the academic year 2022-23 will be held on **7<sup>th</sup> Nov. 2022** under the guidance of Hon. Dr. Y. R. Kharde on **02:30 pm** at Conference Hall. All the members are therefore requested to kindly make it convenient to attend the meeting.

### Agenda of the Meeting

- The read and confirms minutes of meeting.
- To discuss about students Grievances.
- Any other point to be discussed with the permission of Hon. Chairperson.

o/c Prof. A. M. Handal

Coordinator, SGRC

Dr. Y. R. Kharde

Principal  
PRINCIPAL

Shri Chhatrapati Shivaji Maharaj  
College of Engineering  
Nepti, Ahmednagar



Copy to:

- All SGRC Members.

P.T.O.



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R. No.: SCSMCOE/2022 -2023/

Date: 09 /11/2022

### Minutes of Meeting

Meeting No: - 02

Date: 7<sup>th</sup> Nov. 2022 (Monday), Time: 12:30 pm.

Committee: - Students Grievance Redressal Cell.

The first meeting of the Students Grievance Redressal Committee (Academic Year: 2022-23) was held on 7<sup>th</sup> Nov. 2022 (Monday) at 02:30 pm in the Conference Hall of SCSMCOE. The meeting was chaired by Hon. Dr. Y. R. Kharde.

The following agenda items were discussed during the meeting and it was unanimously resolve to implement them. The meeting was adjourned after the vote of thanks by Prof. A. M. Handal.

Sr. No	Subject	Resolution
1	To read and confirm minutes of previous meeting	The minutes of the previous meeting are read by the chairmen of the committee and confirm. As per the minutes of the meeting the action taken report is briefly discussed in the meeting.
2	Cleanliness of Water tank and tap water filter Leakage.	Forwarded to Coordinator and assigned duties to Sweeper and plumber with monitoring system by SGRC Coordinator.
3	Slippery or oily Floor at Canteen	Forwarded to Principal, Called and informed to Canteen In-charge and solve this problems.
4	Other point discussed with the permission of Hon. Chairperson.	If there is any other point it will discussed in the meeting with the permission of Chairperson.

Prof. A. M. Handal  
Coordinator, SGRC

Copy to: - All SGRC Members.

  
Dr. Y. R. Kharde  
PRINCIPAL

Shri. Chhatrapati Shivaji Maharaj College  
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05/11/2022

### Attendance of Meeting

2<sup>nd</sup> meeting of the committee for the academic year 2022-23 will be held on 7<sup>th</sup> Nov. 2022 under the guidance of Hon. Dr. Y. R. Kharde on **02:30 pm** at Conference Hall.

Following members were present for the meeting:-

Sr No	Name of the Members	Designation	Sign
1	Dr. Y. R. Kharde (Principal)	Chairperson	
2	Dr. M. K. Bhosale (HoD. Engg. Sci.)	Member	
3	Prof. S. A. Wanave (Asst. Prof. Comp. Engg. Dept.)	Member	
4	Prof. A. S. Kamble (Asst. Prof. Civil Engg. Dept.)	Member	
5	Prof. A. M. Handal (Director of Physical Education & Sports)	Member - Coordinator	

### Notice

All members of the Grievance Redressal Committee are hereby informed that the 3<sup>rd</sup> meeting of the committee for the academic year 2022-23 will be held on **5<sup>th</sup> Jan. 2023** under the guidance of Hon. Dr. Y. R. Kharde on **11:30 am** at Conference Hall. All the members are therefore requested to kindly make it convenient to attend the meeting.

### Agenda of the Meeting

- The read and confirms minutes of meeting.
- To discuss about students Grievances.
- Any other point to be discussed with the permission of Hon. Chairperson.



Prof. A. M. Handal

Coordinator, SGRC



Dr. Y. R. Kharde

PRINCIPAL  
Principal  
Shri Chhatrapati Shivaji Maharaj  
College of Engineering  
Nepti, Ahmednagar



Copy to:

- All SGRC Members.

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R. No.: SCSMCOE/20 22 -2023/

Date: 06/01/2023

### Minutes of Meeting

Meeting No: - 03

Date: 5<sup>th</sup> Jan. 2023 (Thursday), Time: 11:30 am.

Committee: - Grievance Redressal Cell.

The first meeting of the Students Grievance Redressal Committee (Academic Year: 2022-23) was held on 5<sup>th</sup> Jan. 2023 (Thursday) at 11:30 am in the Conference Hall of SCSMCOE. The meeting was chaired by Hon. Dr. Y. R. Kharde.

The following agenda items were discussed during the meeting and it was unanimously resolve to implement them. The meeting was adjourned after the vote of thanks by Prof. A. M. Handal.

Sr. No	Subject	Resolution
1	To read and confirm minutes of previous meeting	The minutes of the previous meeting are read by the chairmen of the committee and confirm. As per the minutes of the meeting the action taken report is briefly discussed in the meeting.
2	Need to install a curtains at Girls common Room to security purpose	Forwarded through Coordinator and assigned duties to carpenters for Fix curtains window at Girls Common Room with monitoring system by GRC Coordinator.
3	Related to Classroom Fans and Tube lights issue	Forwarded to Principal, Called and informed to Electrician In-charge and solve this problems. Assigned duties to Electrician with monitoring all Staff Members to concern Departments with system by Coordinator.
4	Other point discussed with the permission of Hon. Chairperson.	If there is any other point it will discussed in the meeting with the permission of Chairperson.

Prof. A. M. Handal  
Coordinator, GRC

Copy to: - All GRC Members.



Dr. Y. R. Kharde

PRINCIPAL

Shri. Chhatrapati Shivaji Maharaj College  
of Engineering, Nepti, Ahmednagar

## Attendance of Meeting

3<sup>rd</sup> meeting of the committee for the academic year 2022-23 will be held on 5<sup>th</sup> Jan. 2023 under the guidance of Hon. Dr. Y. R. Kharde on **11:30 am** at Conference Hall.

Following members were present for the meeting:-

Sr No	Name of the Members	Designation	Sign
1	Dr. Y. R. Kharde (Principal)	Chairperson	
2	Dr. M. K. Bhosale (HoD. Engg. Sci.)	Member	
3	Prof. S. A. Wanave (Asst. Prof. Comp. Engg. Dept.)	Member	
4	Prof. A. S. Kamble (Asst. Prof. Civil Engg. Dept.)	Member	
5	Prof. A. M. Handal (Director of Physical Education & Sports)	Member – Coordinator	



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Ref No. SCSMCOE / 2022 - 2023 / 763-3

Date 05/01/2023

## Anti-Ragging Committee

As per All India Council for Technical Education notified Regulation for prevention and prohibition of ragging in AICTE approved Technical Institutions vide No. 37-3/ Legal/ AICTE/ 2009 dated 01.07.2009. Anti-Ragging Committee has been constituted in the institution. Revised committee details are as follows,

### Objectives:

1. To prohibit, prevent and eliminate the scourge of ragging including any conduct by any student whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or undisciplined activities by any student.
2. To monitor, direct and oversee the functions and performance of the Anti-Ragging Squads in prevention and curbing of ragging in the institution.

### Responsibilities:

1. To be vigilant at all hours all around the campus and other places vulnerable to incidents of, and having the potential of, ragging and shall be empowered to inspect such places.
2. To make surprise raids on hostels, and other places vulnerable to incidents and having the potential for ragging.
3. To conduct an on-the-spot enquiry into any incident of ragging referred to it by the faculty or student or parent or guardian, as the case may be; and the enquiry report along with recommendations shall be submitted to the Head of the Institution for action.
4. To ensure the display of posters on Institution and Department Notice Boards and other prominent designated places.
5. To offer services of counselling and create awareness to the students.



### Anti-Ragging Committee Members:

Sr. No.	Designation	Name of the Member	Contact No.
1	Chairperson	Dr. Y. R. Kharde (Principal)	8668690892
2	Member	Mr. S. M. Palaskar (HoD, Civil Dept)	9922955937
3	Member	Smt. Y. A. Sisodia (HoD, Comp Dept)	8605474334
4	Member	Smt. S. M. Walke (HoD, E&TC Dept)	9765556280
5	Member	Mr. A. B. Kale (HoD, Mechanical Dept)	9422083890
6	Member	Dr. Smt. M. K. Bhosale (HoD, Engg Sci)	8668851155
7	Member	Smt. A. R. Mane (Asst. Professor)	8446216205
8	Member	Mr. A. M. Handal (Physical Director)	9767384502
9	Member	Mr. N. M. Budhwant (Office Superintendent)	8983037710
10	Member Coordinator	Mr. R. V. Rajale (Asst. Professor)	8149048212
11	Media Representative	Mr. Bhushan Deshmukh	-
12	NGO Representative	Mr. Ramakant Tamboli (Snehalay Sanstha)	-
13	Local Person	Mr. M. M. Kandekar	-
14	Parent Representative	Mr. A. S. Gaikwad	-
15	Student Representative	Mr. Om Kale	-
16	Student Representative	Mr. Sanket Kadus	-

### Anti-Ragging Squad Members:

Sr. No.	Designation	Name of the Member	Contact No.
1	Member	Mr. S. M. Palaskar (HoD, Civil Dept)	9922955937
2	Member	Smt. Y. A. Sisodia (HoD, Comp Dept)	8605474334
3	Member	Smt. S. M. Walke (HoD, E&TC Dept)	9765556280
4	Member	Dr. Smt. M. K. Bhosale (HoD, Engg Sci)	8668851155
5	Member	Mr. A. B. Kale (HoD, Mechanical Dept)	9422083890
6	Member	Smt. A. R. Mane (Asst. Professor)	8446216205
7	Member	Mr. R. V. Rajale (Asst. Professor)	8149048212
8	Member	Mr. A. M. Handal (Physical Director)	9767384502
9	Member	Mr. N. M. Budhwant (Office Superintendent)	8983037710



*Y. R. Kharde*  
Dr. Y. R. Kharde  
PRINCIPAL

Shri. Chhatrapati Shivaji Maharaj College of  
Engineering, Nepti, Ahmednagar

Copy to: All above members



Date -01 /07/2022

**Notice**

All members of the student Anti Ragging committee are here by informed that the meeting of the committee will be held on 15 July 2022 for academic year 2022-23 under the guidance of Dr. Y. R. Kharde in Savitribai Phule Seminar Hall at 4:00 PM.

All committee members are requested to take note of same.

Principal

PRINCIPAL

Shri. Chhatrapati Shivaji Maharaj College of  
Engineering, Nepti, Ahmednagar

**Agenda of meeting**

1. To read and confirm previous minutes of meeting
2. To discuss the provisions of Anti Ragging

Date - 15/07/2022

Time - 4:00 pm.

Minutes of meeting under guidance  
of principal Dr. V. R. Kharde

- principal Dr. V. R. Kharde explained the structure of the committee & overall need.
- Also review of previous report of year was taken & no irregularities were found.

1) Dr. V. R. Kharde

*[Signature]*

2) S. M. Palawkar

*[Signature]*

3) A. B. Kale

*[Signature]*

4) Dr. M. K. Bhasale

*[Signature]*

5) A. M. Handal

*[Signature]*

6) R. V. Rajale

*[Signature]*

7) A. R. Mane

*[Signature]*

8) Mr. Y. A. Sisodia

*[Signature]*



Date - 23/03/2023

minutes of meeting under guidance of  
principal Dr. Y. R. Kharde

Time - 3:30 pm.

- principal sir explained the structure, need, additional circulars related with Anti Ragging.
- Also Review of last year also taken with no incident happened so taken as 'NIL'.

1) Dr. Y. R. Kharde

Y. R. Kharde

2) Prof S. M. Palaskar

S. M. Palaskar

3) Prof. Dr. M. K. Bhosale

M. K. Bhosale

4) Prof. S. M. Walke

S. M. Walke

5) Prof A. B. Kale

A. B. Kale

6) Prof. R. V. Pjale

R. V. Pjale

7) Prof. A. R. Mane

A. R. Mane

8) Prof. A. M. Handal


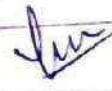

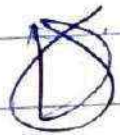


A. M. Handal

9) Mr. N. M. Budhwant

N. M. Budhwant

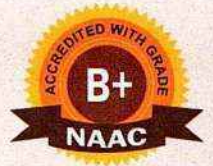
दि. 08/11/2022

दि. 08/11/22 रोजी सांय 8:40 वाजता अॅली  
रिंग स्काई ल मुलींच्या वसतीगृहाला अचानकपणे  
मेट वॅन लेगीत सर्व व्यवस्थांचे पाहणी केली  
व उपलब्ध सोयी सुविधाबद्दल माहिती घेतली.  
काही अडचण असले तर माझ अस  
मागितले असता नाही. हे उत्तर मिळाले.

नाव	पद	सही
प्रा. बाबा के सोमले	सदस्य	
प्रा. वाय बा. मिसोदिया	सदस्य	
प्रा. बा. आर. माने	सदस्य	
प्रा. आर. व्ही. राजळे	सदस्य	
प्रा. बा. काम. हंडाळ	सदस्य	
प्रा. बा. बी. काळे	सदस्य	



Ahmednagar Jilha Maratha Vidya Prasarak Samaj's  
**Shri Chhatrapati Shivaji Maharaj**  
**College of Engineering, Nepti, Ahmednagar**



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E-Mail : scsmcoe.anr@hotmail.com

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Tel. No. : 0241-2568383,

Website : www.scoea.org

DTE Code : EN 5382

Fax : 0241-2568384

MSBTE Code - 1953

Facebook icon: scoeanepi

Twitter icon: @scsmcoe\_a\_mr

Approved by AICTE New Delhi, Govt. of Maharashtra & Recognised by DTE Mumbai & Affiliated to Savitribai Phule Pune University & MSBTE Mumbai.

Ref. No. : SCSMCOE / 202 - 202

Date : / / 202

Conversion Certificate

This shows that surprise visit of Antiragging Squad to Girl's hostel on 08/11/2022 at 8.40 pm. It is observed that all things found right and Squad communicated with students and given essential instructions.



*[Signature]*  
PRINCIPAL  
Shri. Chhatrapati Shivaji Maharaj College  
of Engineering, Nepti, Ahmednagar

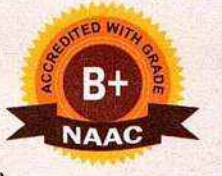
दि. 05/04/2023 रोजी सायंकाळी 6:30 वाजता  
 ऑनलाई इंग्रिश बोर्ड अकादमी न मुंबईच्या वसांतमहास  
 मीट व्हेअन संवाद साधला.

नाव	पद	सही
1) प्रा. डॉ. नाम के भोसले	सदस्या	<u>M. Bhosale</u>
2) प्रा. नाम नाम वाळके	सदस्या	<u>D. N. Wale</u>
3) प्रा. ना. भार. माने	सदस्या	<u>B. Mane</u>
4) प्रा. ना. बी. काळे	सदस्य	<u>B. K. Kale</u>
5) प्रा. भार व्ही राजळे	सदस्य (co-ordinator)	<u>B. Rajale</u>



Ahmednagar Jilha Maratha Vidya Prasarak Samaj's

# Shri Chhatrapati Shivaji Maharaj College of Engineering, Nepti, Ahmednagar



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Ref. No. : SCSMCOE / 202 - 202

Date : / / 202

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This shows that surprise visit of Antiragging Squad to Girl's hostel on 05/04/2023 at 6.30 pm. It is observed that all things found right and Squad communicated with students and given essential instructions.


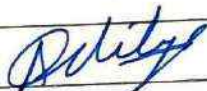


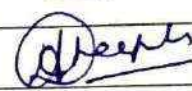


*[Signature]*  
PRINCIPAL

Shri. Chhatrapati Shivaji Maharaj College  
of Engineering, Nepti, Ahmednagar

दि 11/09/2022

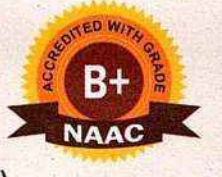
दि. 11/09/2022 रोजी साय. 8:10 वाजता  
 मुख्यालय हासटल येथे अन्वेषण विभाग मंडळ स्टाफ  
 मध्ये बैठक घेण्यात आली व तसेल मुख्यालयीत अन्वेषण  
 साहत्या.

नाव	पद	सही.
प्रा. का. का. म. पळसकर	अध्यक्ष	
प्रा. का. वी. काळे	अध्यक्ष	
प्रा. ड. का. म. हंडाळ	अध्यक्ष	
प्रा. आर. ही. राजळे	अध्यक्ष	
प्रा. डी. का. धनवट	अध्यक्ष	



Ahmednagar Jilha Maratha Vidya Prasarak Samaj's

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Ref. No. : SCSMCOE / 202 - 202

Date : / / 202

## Conversion Certificate

This shows that surprise visit of Antiragging Squad to Boy's hostel on 11/09/2022 at 8.10 pm. It is observed that all things found right and Squad communicated with students and given essential instructions.



  
PRINCIPAL  
Shri. Chhatrapati Shivaji Maharaj College  
of Engineering, Nepti, Ahmednagar

दि. 12/04/2023 रोजी सांय 8:30 वाजता  
 हास्त्य यश अन्टी रीगिंग अफ डी अफ डी  
 मीट वेल लशीत विद्याध्यक्षीवर संवाद  
 साधता

नाव

पद

सही

प्रा. नाम. नाम. पळसकर

सदस्य

1/2

प्रा. ना. वी. काळे

सदस्य

Deity

प्रा. ना. नाम. हंडाळे

सदस्य

AM

प्रा. आर. वी. राजळे

सदस्य

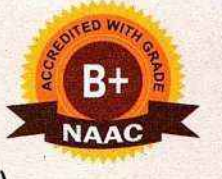
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PRINCIPAL  
Shri. Chhatrapati Shivaji Maharaj College  
of Engineering, Nepti, Ahmednagar

# Shri Chhatrapati Shivaji Maharaj College of Engineering, Nepti, Ahmednagar

Survey No. 162 &amp; 163, Nepti, Nagar - Kalyan Road, Ahmednagar - 414 005 (Maharashtra)



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Ref No. : SCSMCOE / 202 2- 2023 / 763-10

Date : 05/01/2023

## Internal Complaint Committee (ICC)

As per the guidelines of Supreme Court, UGC, Sexual Harassment of Women at Workplace Prevention, Prohibition & Redressal) Act, 2013, an Internal Complaint Committee (ICC) has been revised by the College for a period of three years (2022-23, 2023-24, 2024-25) as follows

Sr.	Name	Designation	Role
1	Dr. M. K. Bhosale	Asst. Professor	Presiding Officer(Chairperson)
2	Adv. Nirmala Chaudhari	NGO	Member
3	Prof. S. P. Suroshi	Faculty Representative	Member
4	Prof. A. K. Khetmalis	Faculty Representative	Member
5	Mr. N. M. Budhwant	Non-Teaching Representative	Member
6	Mr. Y. M. Holkar	Non-Teaching Representative	Member
7	Miss. Sakshi Bhalgat (Comp)	Girl Student Representative	Member
8	Miss. Manasi Ghugarkar (Civil)	Student Representative	Member
9	Miss. Khushi Panchal (E&TC)	Student Representative	Member

### Role and Responsibilities of the Committee members:

The Sexual Harassment includes any unwelcome sexually inclined behavior, whether directly or indirectly, such as Physical contact and advances, Demand or request for sexual favors, sexually colored remarks, showing pornography and any other non-verbal conduct of sexual nature.

- To consider the welfare women teaching and non-Teaching faculty and girls students.
- To handle the issues related with sexual harassment women faculty and students.

- To provide information regarding counseling and support services on our campus.
- To take proactive measures towards sensitization of the faculty and students on gender issues.
- Committee will take all necessary steps to assist the affected person in terms of support and preventive action.
- Committee shall comply with the procedure prescribed in the afore mentioned UGC Regulations and the Sexual Harassment Act for inquiring into the complaint in a time bound manner.
- If the allegations against the respondent have been proved, it shall recommend punitive actions to be taken against the respondent to the management.

Copy to : All HoD & above members



Dr. Y. R. Kharde  
PRINCIPAL

Shri. Chhatrapati Shivaji Maharaj College of  
Engineering, Nepti, Ahmednagar



Ahmednagar Jilha Maratha Vidya Prasarak Samaj's

**Shri Chhatrapati Shivaji Maharaj College of Engineering, Nepti, Ahmednagar**

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Date : 15/03/2023


## Notice

All girl students are her by informed that the meeting regarding Internal Complaint committee is held on 18<sup>th</sup> March 2023 at 3.00pm in Room Number 139 with Internal Complaints Committee (ICC) Members.

### Agenda of Meeting :

1. To discuss security Policy of Girl Students
2. Aware about sexual Harassments.
3. Any issue related to girl Student within or off campus.
4. Any other issue at the time of meeting by Girl Students



  
Presiding Officer  
Dr. M.K. Bhosale



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Date : 18/03/2023

### Minutes of Meeting

Meeting Date: 18/03/2023	Time: 03.00 PM	Venue: 139 Room
--------------------------	----------------	-----------------

Chairman of Meeting	Dr. M.K.Bhosale
Type of Meeting	ICC Meeting with Girl Students

ATTENDED BY: All Girl students and Member of ICC ( Attendance is attached separately)

<b>1. Agenda Point: Girl Student Security Policy</b>	<b>Presenter :Dr.M.K.Bhosale</b>
<b>Discussion:</b> As per discussion in meeting with all Girl Students Following points were discussed 1. All labs and class room under the CC TV Coverage. 2. Security guard is present on all the gets and main get of the college. 3. All departments faculty are take a round through college premises during the short and long break and before the college and after the college.	
<b>Conclusion :-</b> All the departmental faculties will take a round in college premises	
<b>Action Taken</b>	<b>Person Responsible</b>
	All Staff
<b>2. Agenda Point: Awareness about sexual harassment</b>	<b>Presenter :Dr.M.K.Bhosale</b>
<b>Discussion:</b> All member discuss about the work of Internal complaint committee of sexual harassment at work place	
<b>Conclusion :-</b> Provide all the information of ICC	
<b>Action Taken</b>	<b>Person Responsible</b>
	ICC members
<b>3. Agenda Point: Issue related to the Girl Students.</b>	<b>Presenter :Dr.M.K.Bhosale</b>

Discussion: As per discussion with Girl students

Following points were discussed :

1. Want Carton in Girl common room.
2. Member explains the working of sanitary machine.

Conclusion :- Give requirement of carton. Awareness of Higgins

Action Taken	Person Responsible
	All Girl student and faculty

**3. Agenda Point: Any other issue at the time of meeting by Girl Students**

**Presenter :**

**Discussion:** As per discussion with all student and member

Following points were discussed


1. If Girl students facing any issues can approach ICC member
2. Student can give written compliant.
3. Written complaint is not possible then they can orally complaint about it without hesitation.
4. ICC will take action against all type of complaint.

**Conclusion :-** Student can give written as well as oral complaint to ICC.

Action Taken	Person Responsible
	All Girl students and faculties.

Meeting concluded with vote of thanks by the ICC Chairperson to ICC members and students .



  
**Dr. M.K. Bhosale**  
ICC Presiding Officer



Ahmednagar Jilha Maratha Vidya Prasarak Samaj's  
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Date:18/03/2023

## Attendance

Following are attendance of ICC member and Girl students for the meeting

### I. ICC Committee

Sr. No.	Name	Role	Signature
1	Dr. M.K.Bhosale	Presiding Officer	
2	Adv. Nirmala Chaudhari	NGO Member	
3	Prof. S.P.Suroshi	Member	
4	Prof. A.K.Khetmalis	Member	
5	Mr. N.M.Budhawant	Member	
6	Mr. Y.M.Holkar	Member	
7	Miss Sakshi Bhalget	Student Representative	
8	Miss Manasi Ghugarkar	Student Representative	
9	MissKhushi Panchal	Student Representative	

### II. Attendance of students:

Sr.no.	Name	Class	Sign.	Sr.no.	Name	Class	Sign.
1	Mayuri Salunke	F. E		19.	Cragare Vidya	SE	
2	Kanchan Kale	F. E		20	Snehal Irkal	SE	
3	siddhi A.Koikar	F. E		21	Tadmaj Shrutai	SE	
4	Agale Rutuj	F. E		22	chaudhary Nidhi	SE	
5	Payghan Sejal	F. E		23	Deshmuth Samirsha	SE	
6	Anushka Bahagi	F. E		24	Deshmane Poyal	SE	
7	Khushi Gandhi	F. E		25	Patel Roman	SE	
8	Bangar Pallavi Niranjan	F. E		26	Thete sneha	SE	
9	Wable Snehal	S. E		27	Dale Anushka	F. E	
10	Nimase Bharati	S. E		28	Chavan Tejaswini	F. E	
11	waghmare Poonam	F. E		29	Thorat reushanji	SE	
12	lokhande sakshi	F. E		30.	Chakane Samrudhhi	TE	
13	Masulkar Bhyaneshwar	F. E		31	Shelke Prihi	TE	
14	Wagh Akansha	S. E		32	Munde Rutuja	TE	
15	Sase Bhakti	S. E		33	Parbhane Purva	TE	
16	Khedkar Rutuja	S. E		34	Mali ovi	TE	
17	Dalvi Ankita Satish	S. E		35	Oshwal Sakshi	TE	
18	Darda Komal	S. E		36	Mokate Dipti	TE	









Ahmednagar Jilha Maratha Vidya Prasarak Samaj's

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## ANNUAL REPORT

### OF INTERNAL COMPLAINT COMMITTEE (ICC)

During the Academic Year 2022-2023 no complaints were registered for the following points

Sr. No.	Description of Complaint	Registered (Y/N)
1	Complaint for Sexual Harassment	N
2	Complaint pending for Decision	N
3	Number of workshops arranged for sexual harassment	01
4	Number of action taken by the employer	N

The above mentioned is the NIL report. No complaint is registered for sexual harassment of women. A perfect discipline is maintained in the college by ICC committee for girl student in college.



  
Dr. M.K. Bhosale

ICC Presiding Officer